

# William C. Blackburn

## Objective

As a senior police executive with thirty-two years of law enforcement experience, I am currently seeking a leadership position that will benefit from my proven tactical, budgetary, organizational, and critical thinking abilities.

## Summary

A recognized leader with comprehensive law enforcement experience ranging from direct contact with the community as a patrol officer to senior level responsibilities, as a Deputy Commissioner in the fourth largest police department in the nation, with success in:

- Executing managerial strategies to improve employee productivity, morale, and overall organizational efficiency
- Facilitating open communication with employees, citizens and the media
- Implementing sound fiscal management and budgetary policies
- Developing crime prevention strategies, emergency preparedness activities, departmental policies, and fiscal plans
- Fostering collaborative working relationship with local, state and federal law enforcement agencies, organized labor unions, judicial agencies and organizations, and various community groups
- Providing a safer and more secure environment for the citizens of Philadelphia

## Professional Experience

### Employment

**Deputy Commissioner** **2012 – Present**  
**Organizational Services**  
**City of Philadelphia, Police Department**

- Training and Education
  - Oversight of Police Academy and In-Service Training
- Administrative Services
  - Manage Police Finance which includes oversight of the budget and procurement process
- Support Services

- Responsible for technological support. This includes prisoner processing systems and police communications

**Deputy Commissioner**

**2008 – 2012**

**Major Investigations, Homeland Security, and Domestic Preparedness  
City of Philadelphia, Police Department**

- Major Investigations:
  - Manage over 1,400 sworn and civilian personnel in a broad array of specialized investigative units and services
  - Oversight of criminal intelligence, homicide, special victims, narcotics, forensics, detective and other major investigations
  - Pro-active policing through crime analysis, briefings, threat assessments, and intelligence-led policing strategies
  - Collaborative partnerships with local, state and federal law enforcement agencies
  - Maintain a full-service, accredited forensics laboratory
  - Disruption and dismantling of drug organizations
- Homeland Security and Domestic Preparedness:
  - Wide-ranging skilled technical services, focused investigative units and experienced uniformed officers
  - Long and short term investigations involving any potential terrorist nexus both domestic and international.
  - Oversight of Airport District, Civil Affairs, Bomb Disposal Unit, Marine Unit, Aviation Unit, Highway Patrol and Traffic District.
  - Special event planning at all major sporting events, demonstrations, and other city activities
  - Protection and security of dignitaries visiting the City of Philadelphia.

**Chief Inspector, Narcotics Bureau  
City of Philadelphia Police Department**

**2006 - 2008**

- Responsible for approximately 500 Police Officers and Supervisors
- Citywide narcotics enforcement units conducting intensive drug investigations, narcotics intelligence work, and field unit operations, along with the citywide vice unit.
- Expanded upon the bicycle patrol unit, an extension of the Narcotics Strike Force.
  - Program became a model example of community policing and provides a visible uniform presence in areas experiencing open-air drug markets.
- Developed and implemented the GRRIP (Gun Recovery Reward Information Program) to recover and remove guns from the street.
- Created violence response teams
- Encouraged the use of intelligence gathering and crime solving techniques
- Prioritized arrests of mid-level drug dealers rather than low-level users.

- With a reduced staff, increased all performance measures including,
  - seizure of illegal weapons
  - confiscation of illicit narcotics
  - arrests of narcotics traffickers
  - seizure of currency.

**Chief Inspector, Forensic Science Division  
City of Philadelphia Police Department**

**2005 – 2006**

- Responsible for all forensic services in the City of Philadelphia
- Managed the Chemistry, Criminalistics, DNA, Firearms Investigation, Document Examination and Crime Scene Units.
- Emphasized quality services through an accreditation program and robust quality assurance
- Implemented steps necessary for the lab’s inclusion into the FBI’s Combined DNA Index system (CODIS).
- Administered and acquired federal and state grants.

**Chief Inspector, Patrol Bureau  
City of Philadelphia Police Department**

**2004 - 2005**

- Managed an authorized strength of 3,835 sworn officers, 1,005 School Crossing Guards and 140 civilians within six patrol divisions and twenty-three districts.
- Provided the full range of police services to the community in concert and cooperation with the entire city government.
- Developed community policing models, crime prevention strategies, emergency preparedness activities and special events plans
- Reduced overall crime rate in an era of reduced staffing and budgets

**Inspector, Detective Headquarters  
City of Philadelphia Police Department**

**1997 – 2002**

- Commanded a number of Field Detective Divisions
- Supervised and mentored Captains in assigned geographical areas
- Centralized the operations of the Detective Bureau, which increased efficiency, and accountability of the bureau
- Strategized investigatory activities aimed at decreasing incidents of crime
- Served on executive panel at weekly COMPSTAT meetings
- Analyzed and prioritized requests and needs for increased police service
- Implemented specialized training in investigatory techniques.
- Lowest homicide rate in two decades.

**Captain, Forensic Science Division/CIB  
City of Philadelphia Police Department**

**1994 – 1997**

- Managed various aspects of the Forensic Science Division, which included the Criminalistics, DNA, Firearms Investigation, Crime Scene, Polygraph and Chemistry Units.
- Established policies and procedures for the proper submission of evidence, chain of custody and technological advances.
- Responsible for all police units in the City in an assigned night shift
- Supervising the activities of police personnel during major police actions, catastrophes and emergencies.

**Lieutenant  
City of Philadelphia Police Department, Special Investigations Bureau**

**1991 - 1994**

- Managed the activities of Sergeants and Police Officers assigned to the SIB.

**Sergeant  
City of Philadelphia Police Department, Narcotics Field Unit**

**1988 - 1991**

- Served as a first line supervisor over narcotics' police officers
- Performed narcotics field operations to recover and remove controlled substances

**Homicide Detective  
City of Philadelphia Police Department, West Detective Division/Homicide Division**

**1984 - 1988**

- Investigated homicides and suspicious deaths

**Police Officer  
City of Philadelphia Police Department, 19<sup>th</sup> District**

**1981 – 1984**

- Responsible for responding to calls for service and enforcing city, state, and federal law.

**Additional Professional Activities**

**Independent Consultant  
Bureau of Justice Assistance, U.S. Department of Justice**

- Perform evaluations of law enforcement agencies and practices
- Recommend best practices and improvements as warranted

## Assessor

### Pennsylvania State University, Law Enforcement Assessment Centers

- Serve on assessment panels for law enforcement recruitment and promotional panels

## Security Clearance

### Secret Clearance

Federal Bureau of Investigation

Issued: 2008

## Education

### Degrees

#### Bachelor of Science in Criminal Justice

Saint Joseph's University, Philadelphia, PA

2003

#### Master of Science in Public Administration

Saint Joseph's University, Philadelphia, PA

2005

### Professional Training

Dignitary Protection Training-United States Secret Service	2012
Leadership in Counter Terrorism Program (LinCT)	2012
National Counter-Terrorism Seminar—Israel	2011
Senior Collaboration Seminar (SCS)	2011
ADL Advanced Training School	2010
Critical Incident Stress Management Certification	2005
Senior Management Institute for Police – Harvard University	2001
Northwestern University – School of Police Staff and Command	1999
Federal Bureau of Investigation – National Academy Graduate	1998
Drug Unit Commanders Academy, Quantico, VA (DEA)	1992
Police Executive Development Institute (POLEX)	1992

## Professional and Community Memberships

International Association of Chiefs of Police

Police Chiefs Association of Southeastern Pennsylvania

FBI National Academy Association

Fraternal Order of Police

## Publications

*An Assessment of the New Orleans Police Department Homicide Section: Recommendations for Best Practices.* Bureau of Justice Assistance, U.S. Department of Justice. December 2010. (co-author)