

# Medical Certification



**INSTRUCTIONS TO EMPLOYEE: RETURN COMPLETED FORM(S) TO THE OFFICE OF HUMAN RESOURCES.**

In accordance with the FJD policies, this form must be completed by your licensed, health care provider in the following situations: (a) when using more than 2+ consecutive, Sick days for your own illness; **OR** (b) upon using any Sick Leave after being placed on the "Excessive Use of Sick Leave" list; **OR** (c) upon request from HR to establish "Fitness For Duty" and / or upon reporting to HR from an extended medical leave (i.e. 6+ consecutive days).

**HEALTH CARE PROVIDER:** Please answer all the questions below based upon your current examination / treatment of the patient who is an FJD employee. Amended information should be initialed, then sign and date the bottom on this form. Thank You for your cooperation.

Employee Name: \_\_\_\_\_

was  is under my professional care from \_\_\_\_\_ through \_\_\_\_\_  
(Date) (Date)

Having examined this individual, it is my opinion that he/she:

- May return to work without restrictions \*
- May return to work with restrictions \*described in "Prognosis" section below.
- May not be expected to return to work until: \_\_\_\_\_  
(Date)
- Return unknown. Next medical evaluation on: \_\_\_\_\_  
(Date)

**PROGNOSIS:** \*Please note any essential job functions that the employee is unable to perform based on their job description. Please include a prognosis and the duration of any restrictions / limitations.

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**The District reserves the right to determine whether any limitations or restrictions can be reasonably accommodated.**

Please **PRINT** the following information:

Health Care Provider's Name: \_\_\_\_\_ Telephone Number: \_\_\_\_\_

Address: \_\_\_\_\_

The undersigned licensed, health care provider hereby verifies that the statements made herein are true and correct to the best of his/her knowledge, information and belief.

\_\_\_\_\_  
*Signature of Health Care Provider* *Date*

**Note to Employee:** This form is to be signed upon reporting to HR on date of return from a medical leave.

I understand that making false or misleading statements will subject me to disciplinary action up to and including discharge.

\_\_\_\_\_  
*Employee Signature* *Date*